

# TIANMING (TIM) ZHANG

## Curriculum Vita

October 28th, 2009

### PERSONAL

Civil Status: Married with three children  
Citizenship: USA  
Address: 7771 Cricklewood Drive, Tallahassee, FL 32312  
Phones: (850) 284-7412 (M) (850) 644-1861 (O) (850) 893-6612 (H)  
E-mail: tzhang@admin.fsu.edu or ttz4030@fsu.edu  
SSRN Page: <http://ssrn.com/author=975262>

### EDUCATION

Ph.D. in Accounting, Florida State University, FL (expected Spring 2010)  
Ph.D. in Physics, University of Miami, FL; December 1995  
M.Sc. in Physics, University of Miami, FL; May 1993  
B.Sc. in Physics, University of Science and Technology of China; July 1991

### DISSERTATION

“Share Repurchase and CEO Bonus” (expect to complete by December 2009)

### WORKING PAPERS

C. Dee, A. Lulseged, and T. Zhang, “Client Stock Market Reaction to PCAOB Sanctions against a Big Four Auditor”  
(Conditionally accepted for publication at *Contemporary Accounting Research*)

T. Chemmanur, Y. Cheng, and T. Zhang, “Capital Structure and Employee Pay: An Empirical Analysis”  
(Currently under review at *The Journal of Finance*)

B. Billings, R. Morton, and T. Zhang, “Managers’ Incentives to Avoid Meeting or Beating Earnings Expectations: The Role of Open Market Repurchases”

T. Chemmanur, Y. Cheng, and T. Zhang, “Why Do Firms Undertake Accelerated Share Repurchase Programs?”

A. Bathke, R. Morton, M. Notbohm, and T. Zhang, “Time-Series Properties of Earnings, Stock Price Adjustments and Post-Earnings-Announcement Drift”

## WORK-IN-PROGRESS

X. Jiang, B. Lee, and T. Zhang, “The Determinants of the Aggregate Earnings>Returns Relation”

T. Zhang, “CEO Bonus and Real Earnings Management”

T. Zhang, “Capital Markets Impact of the 2003 Safe Harbor Rule Revisions”

T. Zhang, “Can EPS Rounding Explain Why ERCs Are Too Small?”

T. Zhang, “Earnings Management Following Shelf Registration”

## CONFERENCES AND PRESENTATIONS

AFA Annual Meeting, Atlanta, GA, January 2010 (scheduled)

**Paper:** “Capital Structure and Employee Pay: An Empirical Analysis”

FMA Annual Meeting, Reno, NV, October 2009

**Paper:** “Why Do Firms Undertake Accelerated Share Repurchase Programs?”

AAA Annual Meeting, New York, August 2009

**Paper:** “Managers’ Incentives to Avoid Meeting or Beating Earnings Expectations: The Role of Open Market Repurchases”

FMA European Meeting, Turin, Italy, June 2009

**Paper:** “Capital Structure and Employee Pay: An Empirical Analysis”

WFA Annual Meeting, San Diego, June 2009

**Paper:** “Capital Structure and Employee Pay: An Empirical Analysis”

AAA Northeast Region Meeting, Newport, RI, November 2008

**Papers:** “Why Do Firms Undertake Accelerated Share Repurchase Programs?”

“Capital Structure and Employee Pay: An Empirical Analysis”

CRSP Forum at University of Chicago, November 2008

**Papers:** “Why Do Firms Undertake Accelerated Share Repurchase Programs?”

“Capital Structure and Employee Pay: An Empirical Analysis”

## TEACHING INTERESTS

Accounting Information Systems

Cost/Managerial Accounting

Financial Accounting and Reporting

## TEACHING EXPERIENCES

Semester	Class Taught	Class Size	Overall assessment of instructor <sup>†</sup>				
			Excellent	Very Good	Good	Fair	Poor
Summer 2007	Introduction to Managerial Accounting	60	77%	23%	0%	0%	0%
Summer 2008	Introduction to Managerial Accounting	114	45%	31%	19%	0%	0%
Summer 2009	Introduction to Managerial Accounting	66	84%	16%	0%	0%	0%
Fall 2009	Cost Accounting for Business Decisions	100	<i>In progress</i>				

<sup>†</sup>For more details, please visit <http://wapps.oddl.fsu.edu/sussai/main.jsp>

## PROFESSIONAL SERVICES

Ad-Hoc Journal Reviewer — *Managerial Finance*

Reviewer — 2008 AAA Northeast Region Meeting, New Port, RI

Reviewer — 2010 AAA Financial Accounting & Reporting Section Mid-year Meeting

Discussant — 2008 AAA Northeast Region Meeting, New Port, RI

## HONORS AND AWARDS

The Best Paper Award, 2008 AAA Northeast Region Meeting,

“Capital Structure and Employee Pay: An Empirical Analysis”

Grady Rea Doctoral Excellence Award, 2008, Florida State University

COGS (Congress of Graduate Students) Academic Conference Presentation Grant, 2008

Wilson-Auzenne Fellowship for Minorities, Spring 2009, Florida State University

University Fellowship, 1991 – 1994, University of Miami

## PROFESSIONAL EXPERIENCES

2001 – 2005 Coordinator, Computer Applications

Administrative Information Systems, Florida State University

2000 – 2001 Trainer/Consultant, DataTech Solutions, Inc., Collegeville, PA

1998 – 2000 Software Engineer, BNP/CooperNeff Group, Philadelphia, PA

1996 – 1998 Research Scientist, Princeton Electronic Systems, Princeton, NJ

## REFERENCES

- Bruce Billings  
*Co-Chair, Dissertation Committee*
- KPMG Faculty Fellow  
Florida State University, Department of Accounting  
Tallahassee, FL 32306  
Phone: (850) 644-7889  
E-mail: [bbillings@cob.fsu.edu](mailto:bbillings@cob.fsu.edu)
- Richard Morton  
*Co-Chair, Dissertation Committee*  
*Ph.D. Advisor*
- Deloitte & Touche Professor of Accounting  
Florida State University, Department of Accounting  
Tallahassee, FL 32306  
Phone: (850) 644-7877  
E-mail: [rmorton@cob.fsu.edu](mailto:rmorton@cob.fsu.edu)
- Jeffrey Paterson  
*Dissertation Committee Member*
- Arthur Andersen Professor of Accounting  
Florida State University, Department of Accounting  
Tallahassee, FL 32306  
Phone: (850) 644-7887  
E-mail: [jpaterson@cob.fsu.edu](mailto:jpaterson@cob.fsu.edu)